

Employer's Bill of Rights

1. **You have the right to your own beliefs and opinions.**
2. **You have the right to express your beliefs and opinions on the job**, whether religious or secular, provided you do not condition hiring or advancement of your employee upon your employee agreeing with your beliefs or opinions.
3. **You have the right to express your beliefs and opinions on your own time** in any manner you deem appropriate, regardless whether others find them offensive.
4. **You have the right to the free exercise of your religion** in the determination what benefits and insurance coverage to be provided to your employees at your cost.
5. **You have the right to petition the government for a redress of your grievances** on your own time.
6. **You have the right to vote in accordance with your conscience**, regardless of the wishes or views of your employees or other outside groups.
7. **You have the right to participate in public demonstrations or rallies** on your own time in furtherance of your beliefs, regardless of the wishes or views of your employees or other outside groups
8. **You have the right to support any candidate for political office** or any issue to be placed on a ballot, regardless of the wishes or views of your employees or other outside groups.

Courtesy of **Liberty Counsel**: Post Office Box 540774 Orlando, FL 32854-0774

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